



Equity Dealer Position: Sustainable Capital (www.sustainablecapital.mu) is expanding its investment team. We are seeking an experienced Listed Equities Dealer with a strong background in data analysis to join our Cape Town-based investment team. In this dual-impact role, the successful candidate will lead the execution of equity transactions across frontier African markets while leveraging data analytics and programming tools to refine Sustainable Capital's dealing function and broader investment process. The successful applicant will be based in Cape Town, South Africa. The role is available immediately and applications will be considered on an ongoing basis until a suitable candidate has been identified. Specific requirements are as follows:

- **Values and culture:** The ideal candidate would be able to work within a small team of dedicated investment professionals. An independent, contrarian thinker with integrity, humility, strong market instincts, attention to detail, a strong work ethic and accountability would suit this role.
- **Experience:** Relevant experience as an equity dealer executing trades in listed equities is a prerequisite. Experience of working as part of a high-quality team in a buy-side asset management environment and/or operating in African and/or frontier listed equity markets or similar liquidity constrained markets would be useful.
- **Qualifications and Skills:** Advanced proficiency in excel along with practical programming experience for data manipulation and analysis are required. Relevant qualifications in investment management will be an advantage.

What the position offers:

Work environment: A flexible, dynamic work environment in a focused investment team in a boutique asset manager with an expectation for excellent performance and an emphasis on work-life balance.

Unique experience: Sustainable Capital occupies a niche position as a specialist investment asset manager focused on listed African equities.

Remuneration: Market-related, performance-based incentive scheme. Rewards are based on merit.

Applications (including CV and a letter of motivation) should be forwarded to gareth@sustainablecapital.mu. **Incomplete applications will not be considered.** Candidates who are shortlisted for interviews will be contacted within 30 days of receipt of their applications.

Sustainable Capital is an independent, owner-managed, responsible investment asset manager that specialises in the research and management of listed African equity securities. Refer to www.sustainablecapital.mu for more information.